



# CODE OF ETHICS AND BUSINESS CONDUCT

*“Movementrade is committed to doing business the right way, based on a culture of ethics and compliance, we think these are the bases for a good relationship with internals and externals organizations.”*



## Law Abiding

Movementrade is determined to operate in good faith, within the appropriate legal framework. We obey rules, regulations and the law, including legislative requirements, industry codes and organizational standards relating to our business activities. We view regulatory measures as a baseline. Our ethics go beyond legal compliance, integrating standards of good corporate governance, best practice and community expectations.

## Responsibility

Movementrade takes responsibility for the impact of its operations and considers the needs and expectations of our internal and external stakeholders, including our colleagues, shareholders, business partners, suppliers, joint venture partners, customers, competitors, governmental and political stakeholders, non-governmental organizations (NGOs) and local communities. Embracing the Sustainable Development approach, we act responsibly in an economically, socially and environmentally responsible.

## Integrity

We can earn the trust of others through integrity, which means consistency between thoughts, words, and actions. This includes promoting professional ethical standards before the individual or even organizational goals. Movementrade maintains the integrity, moral courage, strength to do the right thing, to work by ethical principles in all our operations.

## Respect

Movementrade treats everyone with respect. We respect human dignity, autonomy, privacy, rights and the interests of all. We adhere to the Golden Rule, striving to treat others the way we would like to be treated. Respect is the basis of our work and our team spirit and partnership.

## Honesty

Movementrade is honest in all communications and actions. We are resolute that honesty is the cornerstone of mutual trust, on which to build and protect Movementrade good reputation and company morale. We are loyal to the organization and the people we work with, within the company, stakeholders, partners, clients, and communities.

## Anti-Corruption Policy

The Movementrade prohibits offering or receiving bribes or corrupt payments in any form. This policy applies equally to all employees of Movementrade, regardless of location or role, and also applies to agents or representatives, vendors, clients, business partners or other service providers. Our Conduct and Ethics promotes honest and ethical conduct throughout the organization, as well as provides a mechanism to report.



## **Fairness**

Movementrade is fair and just, in all our dealings including competition. We are committed to justice, the equal treatment and opportunity of individuals and business partners, we are tolerant and we accept diversity. Our relations are based on mutual trust and respect, and we are fair with our business partners.

## **Caring**

Movementrade understands the stakeholder concept in a broad approach and always strives to consider business, social, environmental, health, physical and emotional consequences of actions on all stakeholders. We seek to accomplish business objectives in a manner that causes the least harm and the greatest positive good in our company, in our value chain, in our communities and in society and the environment at large.

## **Reliability**

Movementrade pursues excellence at all times in all things and constantly endeavor to increase proficiency and trust delivering a reliable quality of products and services. It is essential to embed our values in the behavior of the people working for and with our organization at all levels. We are determined to keep our agreements and we make every reasonable effort to comply with the letter and spirit of our promises and commitments.

## **Accountability**

Movementrade is transparent and accountable. Acknowledge and accept corporate and personal accountability for the ethical quality of our actions and operations. All directors and employees are required to comply with our Code of Ethics and Business Conduct. If we know or suspect someone is violating our values, we have the duty and the courage to speak up.

## **Zero Tolerance**

Movementrade will not tolerate any retaliation against people reporting compliance issues or raising concerns in good faith. Allegations of retaliation must be reported. The Ethics Council will investigate all such allegations and take the appropriate action. Anyone responsible for retaliation against individuals reporting suspected unethical conduct, other non-compliance of business or other risks will be subject to disciplinary action.



# MOVE↔TRADE

## CONTACT



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